

Annex 2

Remuneration of International Staff contracted by CFSP Special Advisers or EUSRs (in €)

Category	Grade	experience	steps			
			1	2	3	4
Expert <i>Such as Political adviser, Head of Cabinet, Head of Finance and Administration team and Head of procurement team in ESDP missions</i>	28	over 24 years	7.125	7.375	7.625	7.875
	27	>20	6.375	6.625	6.875	7.125
	26	>16	5.625	5.875	6.125	6.375
	25	>12	4.950	5.175	5.400	5.625
	24	>8	4.350	4.550	4.750	4.950
	23	>4	3.825	4.000	4.175	4.350
	22	≤ 4 years	3.300	3.475	3.650	3.825
Mission support staff - Management level <i>such as Financial/Administrative officer, etc.</i>	21	over 24 years	5.500	5.650	5.800	5.950
	20	>20	5.050	5.200	5.350	5.500
	19	>16	4.600	4.750	4.900	5.050
	18	>12	4.150	4.300	4.450	4.600
	17	>8	3.700	3.850	4.000	4.150
	16	>4	3.250	3.400	3.550	3.700
	15	≤ 4 years	2.800	2.950	3.100	3.250
Mission support staff - Assistant level <i>such as Accountant/bookkeeper, etc.</i>	14	over 24 years	4.100	4.200	4.300	4.400
	13	>20	3.800	3.900	4.000	4.100
	12	>16	3.500	3.600	3.700	3.800
	11	>12	3.200	3.300	3.400	3.500
	10	>8	2.900	3.000	3.100	3.200
	9	>4	2.600	2.700	2.800	2.900
	8	< 4 years	2.300	2.400	2.500	2.600
Secretary	7	over 24 years	3.150	3.225	3.300	3.375
	6	>20	2.925	3.000	3.075	3.150
	5	>16	2.700	2.775	2.850	2.925
	4	>12	2.475	2.550	2.625	2.700
	3	>8	2.250	2.325	2.400	2.475
	2	>4	2.025	2.100	2.175	2.250
	1	≤ 4 years	1.800	1.875	1.950	2.025
Drivers etc		no international staff				